



Director of Student and College Ministries- Norman, OK

McFarlin Memorial United Methodist Church's mission is Changing Lives that Change the World. We seek people who want their work to matter and have meaning, and who will live out our staff values of faith, integrity, openness, courage, compassion, accountability, resilience, patience and excellence.

McFarlin also recognizes that God made all creation and saw that it was good. As a diverse people of God who bring special gifts and evidence of God's grace to the unity of the Church and to society, we are called to be faithful to the example of Jesus' ministry to all persons. As a church that values the participation of all people at all levels of ministry, McFarlin seeks to be a place where all persons are open, welcoming, fully accepting, and supporting of all other persons, enabling them to participate fully in the life of the church, the community, and the world.

We have **two, full-time positions open** in Student Ministries and will determine specific job responsibilities and division of duties based on the skills and experience of each person.

Essential Responsibilities and Expectations of Director:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Provide direction to Student and College Ministries as they pertain to churchwide worship, discipleship, missions, care, and evangelism through continual assessment and evaluation, being accountable to key metrics and benchmarks that not only track activity, but ultimately yield quantitative growth in engagement and participation.
- Develop, modify, and assess the ministries and volunteers associated with Student and College Ministries to accomplish the vision of McFarlin. This includes goal setting, mentoring, spiritual encouragement, support, and conflict resolution.
- Manage and lead multiple projects simultaneously in collaboration with Associate Director, pastors and staff, volunteers, and the student leadership team to design and deliver programming that weaves into the broader strategy for engagement. Involves participation in one weekly supervisory meeting, monthly programs meeting, and weekly staff meeting.
- Participate in weekly worship leadership when needed, and other opportunities where the community is gathered to be a visible presence in the McFarlin and Norman community to recruit, manage, motivate, equip and organize students and high-capacity volunteer leaders.
- Provide spiritual formation opportunities through weekly programming in Sunday School and Wednesday Night Student Ministries, and weekly College Ministries.
- Provide compassionate care while discipling students and volunteers in need of care and spiritual leadership, directing them to further pastoral care when necessary.
- Provide leadership and direction for outreach and evangelism when it comes to mission engagement and programs, including weekday breakfasts and lunches with middle and high school students and mission trips.
- Create and manage ministry budgets related to Student and College Ministries.
- Other duties as assigned.

Competencies:

- Relational
- Organized
- Efficient
- Collaborative
- Motivated
- Emotionally Intelligent

Qualifications:

- Member of a United Methodist Church for at least three years is preferred but not required.
- Bachelor's degree in a related field is preferred but not required.
- Three years of demonstrated success in leadership in an equivalent field.
- Proven results in growing churchwide ministries and implementing systems that engage students and/or young adults in spiritual formation through discipleship with clear entry points and pathways that lead them toward deeper commitment.
- Proficiency in the use of all Microsoft Office applications, email, online video conferencing, social media, and other digital tools.

This is a full-time, exempt position and reports to the Senior Associate Pastor. McFarlin Memorial United Methodist Church offers competitive compensation, paid pension, and health insurance benefits.

Job Type: Full-time

To apply, please email resume & cover letter to Wendi Neal at wneal@mcfarlinumc.org